

Unity Church-Unitarian

Meeting of The Board of Trustees / July 13, 2024

Time	Item (Use Double Helix & Antidotes Worksheets during meeting)	Name
9:00	<p>Light Chalice & Reading “We light this Chalice as a symbol of our faith, the light of truth and the warmth of love.” Read Covenant around the table</p>	John Everyone
9:05	<p>Reflection Intention: Please take a moment and set an intention in service to our antiracist multicultural ends. From the array of tools, strategies, and practices in our repertoire* (see footnote below), what specific practice will inform <i>how</i> you will engage during today's meeting? And given our agenda and meeting content, <i>what</i> antiracist multicultural dimensions or ramifications feel relevant and focus your attention? Pay particular attention not only to the personal "within" but to group dynamics "among" and realities "beyond."</p> <p>*Antiracist multicultural tools and practices, including:</p> <ul style="list-style-type: none"> • Antidotes to white supremacy culture • Double Helix focus on intersection of antiracist and spiritual practice • Team Dynamics archive of teachings and practices (e.g. describe-interpret-evaluate, intersectionality+complexity, transformative conflict, types of power, identity politics, and more.) • Personal Intercultural Development Plan • Maurice Mithchell's article "Building Resilient Organizations" addressing fallacies in progressive movements. 	Everyone in quiet reflection
9:08	<p>State of the Congregations (brief check in by 3 people –up to 5 min each) plus group reflection Use your anti-racism/multiculturalism lenses as part of your check-in</p>	Marcia, LauraSue & Laura P
9:40	<p>Generative Conversation: Reflections on MST Report (20 min) What does this report make us think about our future?</p>	Everyone
10:00	<p>Reflection on Reparations Study Guide Activity: (30 min) W2) Listen to three episodes from podcast “Reparations: The Big Payback.” https://podcasts.apple.com/us/podcast/reparations-the-big-payback/id1548013961. Fight Club Parts 1 & 2, and Can Reparations Find a Home in America (episode dates: 4/1/21, 4/8/21 and 5/20/21) and A3) Re-read several of the articles published in the CommUnity Newsletter: https://www.unityunitarian.org/apps/search?q=reparations. What impact do these articles have on your thinking about reparations? Who will partner with Debbie to carry the study guide into 2025?</p>	Everyone
10:30	10-minute Break	
10:40	Caswell Burr asks Unity to be his sponsor for ministry (5-10 min) See memorandum	Caswell
10:50	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Approve May 3 Special Meeting, May 11 and June 8, 2024 Board Meeting Minutes 	

	<ul style="list-style-type: none"> • Monitoring Reports <ul style="list-style-type: none"> ○ IIB. Staff Changes ○ IIE. Financial Condition ○ IIH. Communication and Counsel to the Board 	
10:53	Corporate Resolution (Merrill Lynch)	Laura
10:55	Board Committees for Discussion <ul style="list-style-type: none"> • Transitions (report only) • Recruitment: (15 min) Approve interview rubric • Evaluation: (10 min) Future-Focused question(s) for congregational survey • Policy/Bylaws (5-10 min) • Ends Planning (5 min) 	Kevin LauraSue Debbie LauraSue John
11:45	Check-out Question: Reflect on your antiracist multicultural focus set at the start. What was practice like for you? Releasing simplistic judgments of good/bad or success/failure, what emerged from practice in body, feelings, thoughts, words, actions and further questions? What difference did it make toward antiracist multicultural ends not only "within" but also "among" and "beyond"?	Everyone
	Extinguish Chalice “Though we extinguish the light of the Chalice here, we know the light of truth and the warmth of love go with us in our hearts.”	Louise
12:00	BOT Reflection and Problem Solving, and communications Board Column for June topic and Board Walk & Talk	Trustees