

Unity Church-Unitarian Board of Trustees  
Trustee Description

**As we head into 2025, the Board of Trustees has exciting work ahead of us. This includes working with Rev. Dr. Oscar Sinclair in his first full year at Unity, leading the creation of Unity's new Ends statements, and allocating the portion of the Currier Fund set aside for reparations.**

**Is Board service right for you? If some, most, or all, of the following sound like you, then the answer might be yes.**

- Eager to share your own perspective while holding space for others to share theirs
- Can ask for help when you need it and/or admit when you don't understand something
- Can be okay even when things are uncomfortable
- Can navigate tension/conflict without taking it personally
- Are curious about the experiences and perspectives of other people including those you don't necessarily agree with
- Are good at coming up with ideas, problem-solving, and/or communication
- Have empathy, compassion, and emotional intelligence
- Have done work around antiracism, anti-oppression, and the Double Helix

**There are three requirements for serving on the Board of Trustees**

- You must be a pledging and voting member of Unity Church-Unitarian
- You have 6-12 hours a month you can dedicate to Board service including:
  - o Once annual board retreat in January (Friday evening and all-day Saturday)
  - o Monthly meetings on the second Saturday of each month (February-November)
  - o Two monthly sub-committee meetings (scheduled by committee members, generally on Zoom)
  - o Annual attendance and assistance with the November annual meeting

All Unity congregants who meet the criteria above are [welcome to apply](#).

**Here are additional skills and experiences that we are looking for in trustee applicants. We do not expect that any one candidate will embody the full list.**

- You have experience strategic planning, envisioning the future, problem framing;
- You work with complexity and multifaceted issues;
- You are meaningfully engaged with the Unity church community;

- You are connected to the broader community, which could be through non-profits community groups, schools, other churches, etc.;
- You are connected to people with a variety of lived experiences and perspectives;
- You have taken the Intercultural Development Index (IDI), or are willing to take it prior to 2025; or
- You have experiences with understanding finances, working with research and data, legal skills, organizing people, human resources, board work, and/or policy governance.

### Application Process

June-July	Applications accepted
August	Candidate interviews
September	Recommended trustee cohort selected
November	Trustee cohort attends November meeting as observers Congregation votes on trustee cohort
December	Welcome dinner

### [Apply Now](#)

If you have questions or would like to learn more, please contact LauraSue Schlatter [laurasueschlatter@gmail.com](mailto:laurasueschlatter@gmail.com), John Manning at [johnhsmanning@gmail.com](mailto:johnhsmanning@gmail.com) or Jackie Duffus Boyd [jduffboyd@gmail.com](mailto:jduffboyd@gmail.com).